



Continuing Professional Development (CPD) for graduate dentists in Europe

Cowpe JG, Bailey SER, Bullock AD, Barnes E





"DentCPD" - Introduction

- DentCPD aims to harmonise CPD for graduate dentists across the EU
- Collaboration between six organisations:
 - Cardiff University, UK
 - National and Kapodistrian University of Athens, Greece
 - Rīga Stradiņš University, Latvia
 - University of Helsinki, Finland
 - Academic Centre for Dentistry, Amsterdam, Netherlands
 - Association for Dental Education in Europe based in the University of Dublin dental school in Ireland





DentCPD – 7 Work Packages (WP)

- Management (WP1)
- Quality Planning (WP2)
- Exploitation (WP6)
 - Promotion & Utilisation of Project Outcomes
- Dissemination (WP7)
 - Publicity Activities

- Development WPs WP3 – CPD Survey & Inventory WP4 – Continuing Education Guidelines WP5 – Teaching Module for
 - **Core CPD Subject**





Work Package 3

Outcome

To undertake a survey and develop an inventory of existing CPD activity in EU and beyond

Deliverables

- Questionnaire /Survey
- Inventory of CPD
- Agreement on core components of CPD





Questionnaire survey - design

- Initial draft circulated/debated at SIGs at ADEE 09 & 10
 - Multiple redrafting Cardiff team
 - Comments from partners
- Piloted by a small group (n=23) in November 2010
 - Included dental practitioners for whom English is a second language
- Further revisions
- Final draft 26 questions





Distribution process

- Preliminary email to contact list in November 2010.
- Survey link sent out 2nd Dec 2010 ⇒ 664 contacts
 - Dental associations of the EU
 - Dental schools through ADEE network
 - Attendees expressing an interest at SIG ADEE09 and ADEE10
 - Known links across the EU
- Reminder email sent out ⇒ non-respondents 20th Dec
- Personalised emails sent out
 named contacts in countries for which we had no response.
- Replies from 30 EU Member States + 11 other countries (n=172)







Q2: Do you have an official regulated system for CPD in your country?

Country responses		Frequency	Percent
Yes, compulsory for all		14	46.7
Yes, optional		8	26.7
No, but recommended hours		3	10.0
No		5	16.7
	Total	30	100.0

- All have a national regulatory body
- All dentists have to be registered with the body to practice
- 53% require annual registration







Q4: What are the <u>three most common ways</u> in which graduate dentists update their knowledge and/or skills in your country?

Most frequent CPD delivery mode	n countries*
Courses, including lectures, hands-on	29
Conferences	25
Organised seminars	19
Reading scientific journals or books	4
Clinical audit/peer review	3
Internet usage	3
Journal or study clubs	2
Office/practice-based learning (formally organised)	3
Case based discussions	1
Distance learning	1

* Number of countries naming each method as one of the most common methods of CPD delivery.







Q7, Q17: Which organisations provide the most, and best, CPD activities in your country?

CPD providing organisation	<u>Most</u> (n* countries)	<u>Best</u> (n* countries)
University Dental School	23	29
Professional Dental Association	22	22
Scientific Dental Society	12	19
Dental Postgraduate Organisation	9	12
Commercial Company	7	2
National Regulatory Body	7	3
Private Education Organisation	4	1
State Organisation	2	2

Organisations providing the "most" CPD activities also believed to provide the "best" CPD.

* Number of countries naming each organisation as one of the best, or most common providers of CPD.







Q8: Are there core/essential/compulsory topics that are regularly required to be undertaken by graduate dentists in your country?

Country responses	n (%)
Yes	12 (40%)
No	18 (60%)
Total	30

More than half do <u>not</u> have core topics

 in line with responses to Q2 - more than half do <u>not</u> have a compulsory system.



Results



Q9: Which of the following CPD topics are currently compulsory in your country?

Q11: Which of the following CPD topics should be compulsory?

- 23 topics listed.
- CPR and medical emergencies
- Cross infection control
- Medically compromised patient
- Radiation protection
- For some topics, there was wide variation between current and desired position.







CPD Accreditation

Q5: For each organisation, please indicate which activities it is engaged in.

CPD providing organisation	Provides CPD (n*)	Accredited to offer CPD points (n*)	Accredits providers (n*)
University dental school	28	16	0
Professional dental association	26	18	8
Scientific dental society	26	13	1
Commercial company	21	3	0
Private education organisation	20	8	0
Dental postgraduate organisation	17	11	0
National regulatory body	10	7	9
State organisation	8	2	6

* Number of countries naming the organisation as engaging in each activity.







Q6: Do you know the criteria for successful accreditation?

Fewer than half (41%) of all respondents felt that they knew the criteria for successful accreditation.

Respondents were asked to describe the criteria. Criteria included:

- Fit with core topics
- Presenter's qualifications
- Appropriate facilities
- Educational aims and objectives
- Clear outcomes
- Opportunity to provide feedback
- Proof of attendance





Conclusions

A majority of EU countries have an official CPD system.

Of those countries with a compulsory system, all but one reported core topics.

There is a high degree of consensus on these topics.

Although many organisations were CPD providers and apparently accredited to award CPD points, there was a lack of understanding about the accreditation process.





Work since survey

Develop Consensus on Core Topics:

- ☑ Consultation with Dentists in four EU countries
- ☑ ADEE 2011 SIG

Discuss the draft Guidelines for CPD delivery

• ☑ ADEE 2011 SIG

Explore the issue of Accreditation of CPD activity

• ☑ ADEE 2011 SIG





Core CPD discussion

Consensus achieved

- **3 core <u>compulsory</u> topics** which must be regularly undertaken by graduate dentists practicing in the EU:
 - medical emergencies (including CPR),
 - infection control (decontamination & disinfection)
 - the medically compromised patient.
- **4 core** <u>recommended</u> topics for graduate dentists practicing in the EU:
 - radiation protection,
 - health and safety,
 - pain management,
 - Safeguarding vulnerable individuals

All should be appropriately evidence based

Frequency of delivery of core <u>compulsory</u> topics



Dent CPD – The Team



Cardiff University, UK

Jon Cowpe, Alison Bullock, Jan Davidge, Hannah Thomas, Sarah Bailey, Emma Barnes, Richard Thomas, Suzanne Phillips

National and Kapodistrian University of Athens, Greece Argyro Kavadella, Anastasia Kossioni, Kostas Tsiklakis

University of Helsinki, Finland Terhi Karaharju-Suvanto, Kimmo Suomalainen

Academic Centre for Dentistry (ACTA), Amsterdam, Netherlands Henk Kersten, Eva Povel

Association for Dental Education in Europe (ADEE), Dublin, Ireland

Majella Giles, Damien Walmsley

Rīga Stradiņš University, Latvia Una Soboleva, Andra Liepa Ilze Akota







Education, Audiovisual and Culture Executive Agency Lifelong Learning: Erasmus

PROJECT NUMBER – **509961-LLP-1-2010-1-UK-ERASMUS-EMHE** AGREEMENT NUMBER - **2010 - 3317 / 001 - 001**

Harmonization & Standardization of European Dental Schools' Programs of Continuing Professional Development for Graduate Dentists

£300K – 2 years duration

This project has been funded with support from the European Commission.

This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

© 2008 Copyright Education, Audiovisual & Culture Executive Agency. The document may be freely copied and distributed provided that no modifications are made, that the source is acknowledged and that this copyright notice is included.